



## Mallory Zaslav

Vice President,  
Equity & Inclusion



Salk's Vice President, Equity & Inclusion, Mallory Zaslav has led the creation and growth of the Institute's Office of Equity & Inclusion since its inception in 2018, guiding institutional strategies and implementing impact-driven initiatives related to diversity, equity, inclusion and belonging.

With a passion for ensuring myriad perspectives and voices are heard and represented, she has been instrumental in successfully spearheading a wide-range of DEI efforts designed to meaningfully advance Salk's commitment to fostering an engaging, collaborative and inclusive campus community that better humanity through its values-based scientific mission.

Highlights of her tenure include: advocating for Salk's membership in the National Academies of Science, Engineering & Medicine's four-year Action Collaborative on the Prevention of Sexual Harassment in Higher Education; overseeing the establishment of campus affinity groups; leading the effort to hire the Institute's first organizational ombuds, a role focused on being an impartial, neutral, and confidential advocate for fairness and equity; leading the development and execution of the inaugural campus climate survey designed to understand the experiences and perceptions of the working, learning and training environment at Salk; as well as developing a range of programming that supports organizational cultural evolution.

Prior to leading the Office of Equity & Inclusion, Mallory led the Institute's Human Resources Department, which she joined in a senior-level capacity in 2009, after six years in the professional services sector. She holds an MBA in Human Resources Administration and became a member of The State Bar of California in 2002 after earning her Juris Doctor.